

Form No.	COM-POL-41		Last Review	July 2025
Revision	2020 V3		Reviewed By	R Clifton

Environmental Management Policy Statement

Marlowe Fire & Security Group are committed to continually improving and promoting sound environmental practice by means of our Environmental Management System as well as being committed to the Company's compliance obligations. We believe that environmental protection is a strategic business issue and is an integral part of our commitment to protect the environment whilst carrying out our business activities.

The Group recognises and accepts its responsibility to minimise, wherever possible, its impact on the environment and to comply with all statutory environmental, legal requirements and compliance obligations.

We will endeavour, at all times, to promote the use of sustainable resources whilst eliminating or reducing practices that are wasteful or damaging to the environment. Although the activities of Marlowe Fire & Security Group are not considered to pose a major impact on the environment, we are committed to minimise any negative effects. We will ensure the life cycle of our equipment will have minimum effect on the environment. As well as the annual objectives set, the aims of our company will always be:

- To protect the natural environment by identifying our aspects and impacts on the environment.
- To reduce the use of all natural resources.
- Reduce the creation of unnecessary waste at source and point of delivery.
- Prevent and / or minimise pollution caused by the company's activities.
- Promote the reuse and recycling of products where possible.
- Ensure management and staff members receive training on environmental issues.
- Measure continual improvement.
- To conform and maintain the Group's BS EN ISO 14001 accreditation.

We will encourage all employees to act in a way that will improve rather than harm the environment, by making all employees aware of the potential environmental effects of their activities and the environmental benefits of improved performance and will encourage / support initiatives that contribute to an improved environment at work.

Marlowe Fire & Security Group are committed to adopting a sustainable waste management program and a sustainable sourcing policy by adopting the most environmentally sympathetic means to support this service delivery.

All employees are responsible for working towards the objectives contained within this policy.

The Environmental Management Policy shall be reviewed at least annually or following significant legislative changes, where improvements have been identified it will be communicated to all staff and made available to visitors of Marlowe Fire & Security Group who may use the premises and who may request it.

The signatory review above applies to the full suite of Marlowe Fire & Security Group Policy and Procedures.

Signature:



Date:

10th July 2025

Name:

Rob Flinn

Position:

Chief Executive Officer